

As per the rule 33(1) of the Code on Social Security (Central) Rule, 2025, a nomination shall be filled-up in Form-III for Gratuity and submitted in duplicate by the employee to the employer, -

(i) in the case of an employee who is already in employment for a year or more on the date of commencement of these rules but has not submitted the nomination, ordinarily, within ninety days from such date; and

(ii) in the case of an employee who completes one year of service after the date of commencement of these rules, ordinarily, within ninety days of the completion of one year of service.

DO YOU KNOW?



A nomination shall be filled-up in Form-III for Gratuity and submitted in duplicate by the employee to the employer.

