

FROM THE EXECUTIVE DIRECTOR'S DESK ...

It is indeed a pleasure to present the Annual Report for 2007-08. For this year we have named it as "Promoting Development Effectiveness". If we have to sum up the focus of FMSF, it would be to promote development effectiveness. FMSF exists to ensure that there are accountable systems and processes within the development sector which would lead to development effectiveness.

During the year FMSF has undertaken a number of initiatives which have made significant impact on voluntary organizations in South Asia. Through our capacity Building training programs, monitoring initiatives, publications, websites and other initiatives we have tried to reach many voluntary organizations. We have also provided accompaniment process to organizations in South Asia.

With these words 9 invite you to go through the details of major initiatives for the year 2007-08

(Sanjay Patra)



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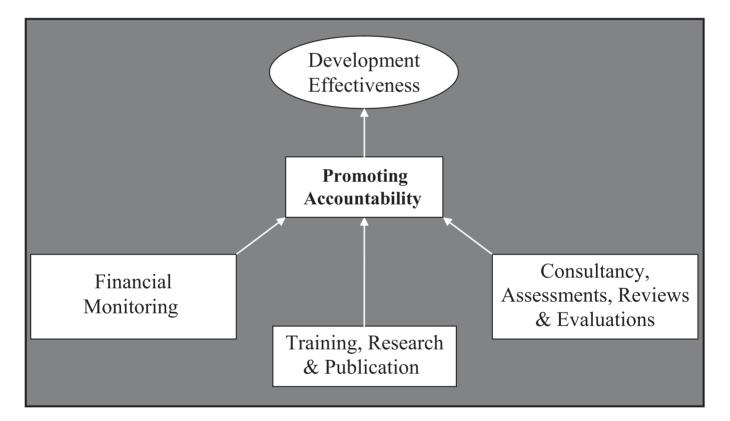
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1. FMSF - A Snapshot

Financial Management Service Foundation (FMSF) is a development resource organization working in the voluntary sector in South Asia. FMSF believes that "accountability" of development organizations is of paramount significance and strives for enhancing the same through its various initiatives and activities. All the activities of FMSF can broadly be categorized into three areas: FMSF. The distance education program of FMSF was in the pipeline for some time. The course was opened for online registration on the 15th of October 2007. The response received was very over whelming. The course is scheduled to begin on the 1st of August 2008.

In the area of monitoring, FMSF has provided inputs on developing the PME (Plannning, Monitoring and Evaluation) systems of EED



- 1. Financial Monitoring (FM)
- 2. Training Research & Publications (TRP)
- Consultancy Assessments, Reviews & Evaluations (CARE)

The activities under each core area will be dealt with in detail in the succeeding sections of the Annual Report.

Overall, the year has been very fulfilling for

(Evangelischer Entwicklungsdienst), Germany for Project Monitoring. During the period, FMSF has also identified certain key & crucial issues that emerged out of monitoring & evaluations of partner organizations which were taken up for further discussion and follow-up.

The Social Audit methodology developed by FMSF was further disseminated through training for the Christian Aid Partners in South India. The training was very enriching for FMSF as well as responses from the partner organizations were very encouraging.

Apart from the above, various assignments were conducted by FMSF for both national as

well as international development agencies.

The journey through the year has been very enriching, and it has been made possible with the support & cooperation of our partners & affiliates.

I. Program



2. Financial Monitoring (FM)

One of the key activities of FMSF since its inception has been the financial monitoring of Development projects. The whole idea of financial monitoring at FMSF is to facilitate smooth transfer of funds from donor agencies to the implementing organizations for effective implementation of programs.

The process of financial monitoring involves:

- Close interaction with partner organizations through periodical visits to field areas and regular contacts.
- Ensuring regular submission of financial and progress reports.
- Analysis of Financial and Progress Reports and monitoring of the progress of the project.
- Facilitating timely and regular transfer of funds to the projects.

 And developing systems/procedures to ensure timely closure of projects.

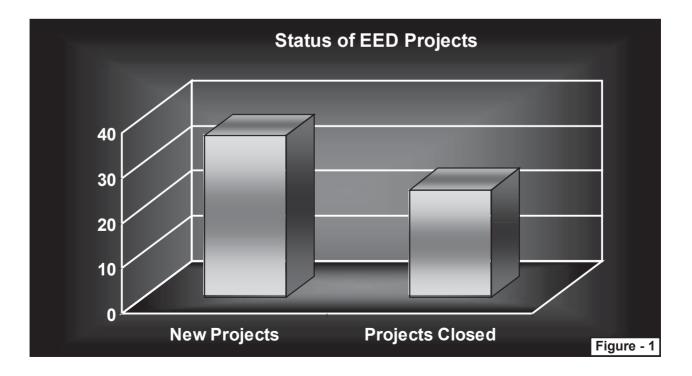
Effective monitoring tools are developed by FMSF as well.

The partner network of FMSF spreads across South Asia and covers countries like India Nepal, Bangladesh, Srilanka and Pakistan.

The total number of EED projects monitored by FMSF is 158.

During the Reporting period, FMSF received 167 Financial Reports & 143 Progress Reports. Many new projects were taken up & many projects were closed as well. In the year 2007-08, 36 new EED projects were taken up and 24 projects were closed.

Regular partner visits were undertaken by FMSF staff to get a deeper understanding of the ground realities.



FMSF has also provided inputs on developing the PME systems of EED for its partners. During this period, FMSF has developed closer interactions with EED program staff and finance staff and has helped in further improving the monitoring systems. FMSF has also identified certain key & crucial issues that emerged out of monitoring & evaluations of partner organizations which were further taken up for discussion with EED.

Apart from EED Projects, FMSF also monitors 24 projects of Bread for the World (BftW).

3. Training, Research & Publications (TRP)

TRP includes the three distinct activities of Training, Research & Publications undertaken by FMSF. The idea behind the clubbing of these three activities is that these activities would feed into each other. Research activities provide the background for conducting trainings. Publications of FMSF are also the outcome of the Research at FMSF. These three activities will be dealt with more specificity in this section

Trainings: FMSF imparts trainings in two broad forms; one is through the long distance education mode and the other is through workshops.

Diploma in Financial Management & Accountability (DFMA): The DFMA program is a recent initiative of FMSF in partnership with the Tata Institute of Social Sciences (TISS), one of the premiere educational institutes of the Country. This program is a pioneering initiative as it marks the convergence of the academic realm and the Voluntary Sector. It caters to the unmet demand of sustained financial management trainings for the Voluntary Sector. The course is a blend of the online & long distance mode. This is the first and only diploma program on financial not-for-profit management of organizations.

The registration for the course was opened on the 15^{th} of October 2007. The first batch is scheduled to commence from the 1^{st} of August 2008.

Workshops: FMSF has been conducting various workshops on the areas of financial management, legal regulations & governance related areas. FMSF organizes workshops as well as facilitates session in workshops organized by other agencies.

During the reporting period, FMSF organized 3 workshops & facilitated various sessions in 7 workshops. The list of workshops organized as well as facilitated by FMSF is given below:

Research:

One of the pioneering efforts of FMSF in the field of Research was to develop a methodology of Social Audit. The aim of developing the methodology was to provide a step by step guide to NGOs in conducting a social audit which will enable them to enhance their accountability to stakeholders.

During the year 2007-08, the process of social audit was taken a step further. In the previous year 2007, the Research work was published in the form of a handbook. In 2008, FMSF conducted a training of Christian Aid partners



	Workshops Organiz	zed by FMSF	
1.	Workshop on Social Accountability	30^{th} & 31^{st} July	NOIDA
	Standards	2007	
2.	Workshop on Financial Management	29^{th} & 30^{th}	Kathmandu
	for EED Partners in Nepal & Pakistan	September, 2007	
3.	Workshop on Social Accountability	7 th & 8 th March	Bangalore
	Standards	2008	

	Workshops/Sessions Fac	ilitated by FMSF	
1	Workshop on EU Reporting	August 2007	New Delhi
	guidelines for Christian Aid EIDHR		
	Partners		
2	Workshop on Governance &	23 rd August, 2007	Agra
	Leadership with particular reference to		
	fundraising for SAFRG		
3	Workshop facilitated for CARITAS		New Delhi
	India Diocese Directors	30 th November, 2007	
4	Workshop on Financial Management	29 th & 30 th October	Kolkatta
	for MISEREOR partners in Eastern	2007	
	India & Bangaldesh		
5	Workshop on Social Accountability	13 th & 14 th	Chennai
	Standards for Christian Aid partners	December 2007	
6	Session on Financial Management,	8 th January 2008	New Delhi
	Linking Programme & Finance for		
	NIPCCD		
7	Social Audit Training for Christian	February 2008	Chennai
	Aid Partners		

in South India on the methodology of conducting Social Audit.

The success of any concept or process is largely determined by its relevance and usage. This training was significant because through the training, the methodology was shared with field officers who would further implement it in their respective field areas. The training Program on Social Audit was attended by about 12 partner organizations of Christian Aid. The methodology used for the training was through case studies & role plays. The feed back received from the participants about the impact of the training on Social Audit was very encouraging.



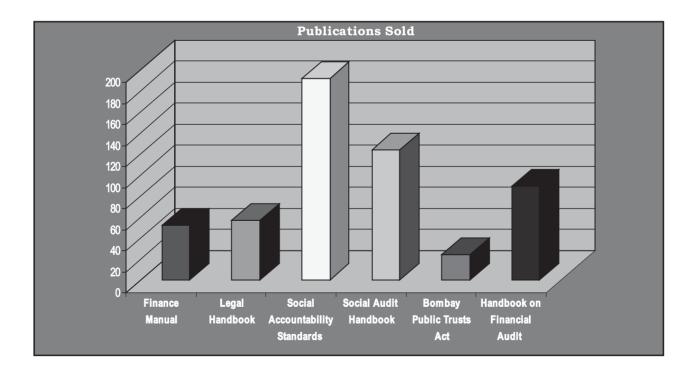


Publications:

FMSF till now has published six books. The

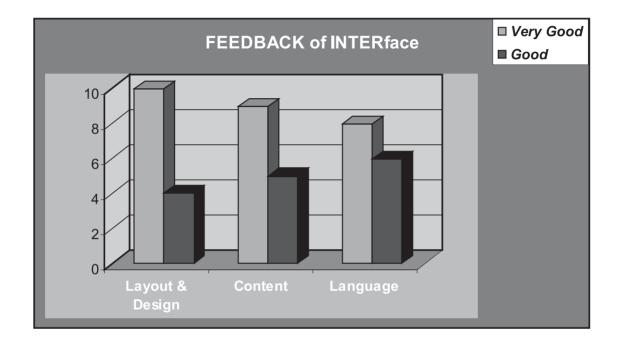
number of books sold during the year are as follows:

SI. No	Name of the Publications	No. of Copies sold
1.	Manual of Financial Management & Legal Regulations	52
2.	Handbook on Financial Management & Legal Regulations	57
3.	Social Accountability Standards for Voluntary Organizations	192
4.	Handbook on Social Audit in NGOs	124
5.	Handbook on Bombay Public Trusts Act	24
6.	Handbook on Financial Audit & Reporting in NGOs	89



INTER*face*:

FMSF also publishes a quarterly journal that covers legal, financial & governance related issues pertaining to the Voluntary Sector. During the year, INTER*face* completed seven years of its publication. Feedback was sought from readers on the journal. The feedback that was received was very encouraging. The feedback also included the topics on which

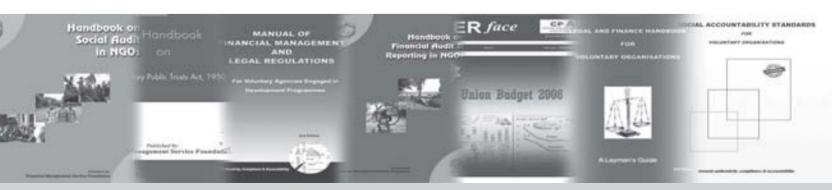


the readers wanted articles to be published.

The major sections focused in the journal are:

- Financial Management
 - o Accrual Basis of Accounting
 - o Accounting & Reporting
 - o Plans & Budgets
- Governance
 - o Roles & Responsibilities of the Chief Executive Officer
 - o Designing Governance Processes

- o How to Design a Governance Manual
- Current Issues
 - o Impact of the Finance Act 2008 on business Activities of NGOs
 - o NGOs in the Wonderland of FCRA
 - o National Policy on Voluntary Sector.
 - o A Critique of the proposed



Foreign Contribution Regulation bill, 2006

- o Union Budget 2008
- Legal Aspects
 - Basic Features of the Himachal Pradesh Societies Registration Act, 2006
 - o Office or Place of Profit in the backdrop of Voluntary Sector

- o The Micro, Small & Medium Enterprises Development Act, 2006 An Overview
- o Forms of Registration as a Non Profit Organization
- o An overview of the Minimum Wages Act, 1948
- The Micro Financial Sector (Development & Regulation Bill), 2007 – Key Features & Highlights

4. Consultancy, Assessments, Reviews and Evaluations (CARE)

CARE includes all the assignments related to evaluations, assessments reviews conducted by FMSF for other agencies. Various national as well as international development agencies approached FMSF during the period for various assignments.

The various assignments conducted by FMSF during the reporting period are as follows:

 Project Accompaniment to Christian Aid (CA) for European Commission funded European Initiative for Democracy and Human Rights (EIDHR) project on "Civil Society approach towards achieving equality and the realization of the Rights of Scheduled Castes in India"

The objective of the accompaniment was to enable Christian Aid and its partners to financially implement and report on the program according to the conditions set by the European Commission and Christian Aid. The accompaniment process started in December 2006. By the end of the year FMSF had already completed Pre-Funding Appraisal of 8 selected partners and in the coming year would be responsible for:

⇒ facilitation and capacity building of EIDHR partners regarding the conditions set by the European Commission;

- ⇒ monitoring of the Financial Accounting practices of the partners and accompaniment to be provided to partners regarding the conditions set by the European Commission and basic financial management of the organisation;
- Project Monitoring and Capacity Building for 15 Indian Partner Organizations of Bread for the World (BftW)

FMSF was approached by BftW, Germany for monitoring some of the projects funded by it. The services to be rendered to BftW by FMSF includes assessment of audit report, financial reports, narrative reports, requesting corrections or additional information from partner organizations whenever BftW reporting standards would not be fulfilled. Respective Project coordinators from FMSF would make field visits to the project partners. Training, coaching and capacity building for selected partner organizations would also be conducted by FMSF.

 Assessment and Accompaniment in establishing Financial Management Systems and procedures: FMSF is



facilitating the capacity building initiatives of MISEREOR which is a Resource Agency based in Germany. This includes the Assessment, Accompaniment and Mentoring in the areas of Financial Management, Compliance to Legal Requirements and Governance aspects of its selected partner organizations.

MCITRA, one of the partner organizations of MISEREOR in Kerala, has been provided the Assessment and Accompaniment service in establishing the financial management systems and procedures. Mentoring aspect is being worked out presently.

- Assessment of Compliance of Minimum Standards laid down by Credibility Alliance for organizations in Bihar Credibility Alliance was undertaking the assessment of compliance of the Minimum Norms laid by them with their member organizations. FMSF was approached by Credibility Alliance to conduct the above assessment. The assessment included visit to 8 organisations based in Patna, Bihar for compliance of Minimum Standards during March 2008.
- Caritas India Tsunami Evaluation:
 Caritas India National Organia

Caritas India, a National Organisation based in New Delhi, through the various Diocesan Social Service Societies located in Tamil Nadu, Kerala and Andhra had initiated relief, rehabilitation; reconstruction and development activities for Tsunami affected areas in Tamil Nadu, Pondicherry, Kerala, Andaman islands and Andhra Pradesh to meet their basic needs, rebuild their livelihoods and resume their normal life. After the completion of the Tsunami Programme, an evaluation was organized by Caritas India on this programme in these 3 states. The evaluation aimed at looking into the 3 components of the Tsunami intervention – Shelter Programme (Housing), Financial Management and Social Equity.

FMSF was involved in undertaking the financial evaluation of the Tsunami programme in the above 3 states.

The objective of this evaluation was to review and report whether the project agreement between Caritas India and the implementing partners are adhered to and to undertake the financial management review of the books of account and other related records of this project. The assignment also included evaluation of the quality of accounting records and financial reporting and the related legal compliances.

FMSF carried out the evaluation during May & June 2007. This was followed by a debriefing meet with all the dioceses involved in August 2007 and the final report was brought out during October 2007.

 Baptist World Aid Australia (BWAA): FMSF was approached by BWAA to undertake the organizational evaluation of its partner organization Baptist Aid – BBCF based in Dhaka, Bangladesh. The evaluation included financial as well as related governance aspects of the organization. One of the major recommendations of the evaluation process was to strengthen the financial management and organizational management systems. FMSF is currently working on the accompaniment process as well.

- Financial Review of NAVSARJAN: Financial Evaluation of MISEREOR's partner organisation Navsarjan was also undertaken during the period. The objective of the evaluation was to to assess the organizational capacity and management systems and to assess the effectiveness of Governance of and the financial management Review of financial systems was undertaken during september 2007 which was followed by a dby a debriefing meet during early october 2007. The final report was also brought out during october 2007.
- Swiss Development Cooperation(SDC)
 Financial Review of TVSG:

Financial Review of Trust for Village Self Governance (TVSG) for Swiss Development Co-operation (SDC) was carried out by FMSF during February, 2008. The objective is to carry out a financial management review of the existing overall Financial Management System including accounting and book keeping, internal control and external audit system of TVSG in order to help the organisation strengthen itself in line with its context, size, own needs, various donor requirements, its present as well as potential area of development work. Interchurch Organisation for Development Co-operation (ICCO), Netherlands-Dishari Project

FMSF cooperated with ICCO Netherlands for providing them accompaniment in preparation of budget of a project called DISHARI which involved 5 partners. The budget was prepared for submission of a project proposal to European Union. The budget was prepared in consultation with ICCO and the partners.

 Christian AIDS/HIV National Alliance (CANA):

During this period, FMSF was approached by The Christian AIDS/HIV National Alliance (CANA) to help them prepare a Finance Manual for their organisation. This manual was prepared and submitted to CANA.

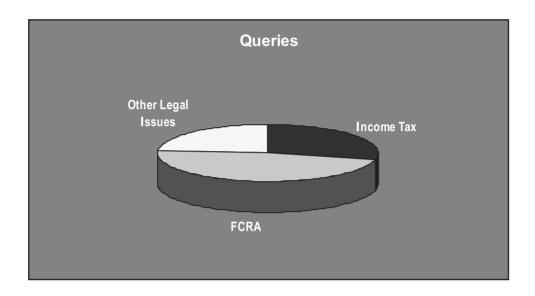
Janvikas, Ahmedabad

FMSF also conducted a brief financial appraisal of the governance and the financial systems of Janvikas an organisation based in Ahmedabad for Swiss Development Cooperation (SDC).

Apart from these specific assignments, a number of other queries relating to, incometax, registration, FCRA etc were received and



replied through e-mails. The total number of queries recived during the year was 63 out of which 18 queries were regarding Income Tax, 30 queries were regarding the Foreign Contribution Regulation Act (FCRA) & 15 were regarding other legal aspects relating to development organisation.



5. Other Areas of Involvement

Apart from the three core areas, FMSF is involved in other areas of work which are:

- Lobby & Advocacy
- Websites
- FEAT
- NAN
- Lobby & Advocacy:
 - Section 2(15): In the Union Budget 2008, there was an amendment proposed under section 2(15) for change in the definition of charitable purpose. Since this proposed amendment directly affected the not for profit sector, FMSF drafted a memorandum for circulation among the partner constituency to appeal to the finance ministry to reconsider the amendment for the cause of the sector.
- Websites: FMSF is engaged in disseminating relevant and useful information in the voluntary sector through its various websites. It has five highly informative websites. Apart from the organizational website (www.fmsfindia.org) there are four other specialized sites.

They provide information on various issues like

(www.legalissuesforngos.org),

- o income tax related matters(www.incometaxforngos.org)
- Procedures relating to Foreign Contribution.
 (www.fcraforngos.org)
- Social Accountability Aspects
 (www.socialaccountability.net)
- FEAT: FEAT is a network of finance consultants engaged in the voluntary providing sector in necessary consultancies in the area of financial management and related areas. The membership of FEAT has remained the same as in the previous year. The services of FEAT members are used from time to time in other advocacy initiatives. Some of the FEAT members are also involved in the DFMA (Diploma Management in Financial & Accountability) Program as faculty. Many of them also act as accompaniers and consultants to various partners that FMSF works with.
- NAN: NGO Accountants Network (NAN) was formed during January 2005 with the following objectives:
 - o to build a pool of expertise
 - o to sensitize on the field realities



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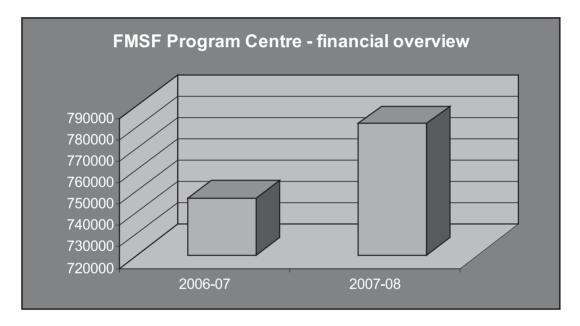
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- o to enable mutual learning
- To capacitate NGO Accountants
 on new methodologies in
 Financial Management.

At present, there are 120 NAN members. As the membership of this network is constantly growing, efforts are now being made to make it a subscription based network with a minimal subscription fee.

6. FMSF Programme Centre

FMSF also runs a Program Centre in its office premises. It is an initiative to provide support to various development organizations and like minded agencies in conducting workshops and organizing training programs. It also offers accommodation facilities at reasonable contribution. Various NGOs and development organizations during the year have sought the services of FMSF Program Centre.



Some of the organizations that availed the facilities of the FMSF Program Centre during the year are:

- CNI-SBSS
- Rotary International
- Habitat for Humanity
- EED, Germany
- BftW, Germany (Bread for the world).
- India Habitat Centre

- MCAS (Murray Culshaw Advisory Services).
- EFAC
- Light Foundation
- CNI Evaluation Commission
- IGSSS (Indo Global Social Service Society).
- EFICOR (Evangelical Fellowship of India Commision on Relief).
- TISS (Tata Institute of Social Sciences).



7. Other Events

Visit of Mr. Mawuli Akpaki: During July, 2007, Mr Mawuli Akpaki from EED Local Support service-GESURI in Togo visited FMSF in order to understand FMSF, its work, the process of monitoring at FMSF & other processes. He also visited some of the EED partner organizations during his visit.

Strategic Planning Meeting: The strategic Planning Meeting of FMSF was held during the month of October 2007. The overall objective of the Strategic Planning Meeting was to review the activities of FMSF & discover

synergies, strengths and weakness and finally envision the future of FMSF. Mr. Ashok Chako was the facilitator of the process. The entire process included various exercises, discussions and deliberations. It started with a review of activities which was followed by a session on discovering strength, weaknesses and synergies. The dreams of the various people involved in FMSF were also discussed and based on the above three activities, the vision and mission of FMSF was revisited and relooked into. The meeting was very enriching as it provided a lot of valuable insights about FMSF and its future course of action.

II. Governance



8. Governance - an overview

1. Board of Trustees:

The Board leads the organization. It has the ultimate authority for directing the affairs of the organization and to ensure that the objective for which it has come into being is achieved.

 Composition: FMSF has a highly multiskilled Board of Trustees. EED is always represented in the Board of Trustees.

a. Chairman – Bishop (Dr.) C.L. Furtado is a retired Bishop of Church of South India. He has rich experience of governance of faith based as well as secular Voluntary Organizations. He has an outstanding track record of management of various organizations.

b. Trustee - Ms. Rosemary Viswanath is an Organizational Development expert having rich experience in the Voluntary Sector. She has been involved in many study and evaluation processes that has contributed in strengthening organizational processes of NGOs and has wider knowledge of the grassroot realities of the development organizations.

c. Trustee - **Dr. Cornelius S. Walter** is the former Director (South Asia) of the Leprosy Mission, a charity based in U.K and operating in many parts of the world. He is experienced in governance of many hospitals and other community health organizations.

d. Trustee - Dr. (Ms.) Nalini Abraham is presently working as advisor to Plan International in India. She is a renowned consultant in community health and is into governance of many Voluntary Organizations in India.

e. Trustee - Mr. C.B. Samuel is an experienced resource person and is heading a network of voluntary organizations known as PRABHAAV. He has been involved in various mentoring and counseling processes in the Leadership Development in NGOs. He has also been involved in building capacities in the areas of programme and governance matters in the development organizations.

f. Trustee - Prof. (Dr.)Vidya Rao is from the academic background and is the professor of the Department of Social Welfare Administration in the Tata Institute of Social Sciences, Mumbai. She brings in rich academic background and contributes in FMSF's capacity building initiatives to be more effective.

 Board Meetings: The Board of Trustees meets once in six months to review the work of the organization and in making

2. Audit: FMSF has a clear policy for audit. The Statutory Auditors are appointed in the Annual General Meeting of the Board of Trustees and their remuneration is fixed. The Audit Report along with the Management Report is received by the Board of Trustees. The Internal Audit is also carried out at regular intervals and the recommendations are considered by the strategic core team.

3. The Staff Team:

The staff team consists of people from various backgrounds like chartered accountants, I.T proffessionals, rural management professionals etc. The staff team at FMSF is led by Mr. Sanjay Patra, Executive Director. During the year, Ms. Ruhy Narang & Mr. Sameer Thapa left the organization & Esha Sharma & Kshitij Thakur joined FMSF. The staff team of FMSF as on 31st March 2008 is give below:

- Aarti Sharma
- Amit Choudhry
- Anil Sharma
- Anuradha Singh
- Dharmedra Singh Rawat
- Esha Sharma
- Kshitij Thakur
- Madhuchhanda Mishra
- Pooja Bagga
- Prashant Sahoo
- Rajman Yadav
- Ram Bahadur
- Renu Arora
- S.P.Selvi
- Sandeep Sharma
- Sanjay Patra
- Sapna Singh
- Sougat Sarkar

4. Performance Appraisal - The Board evaluates the performance of the Executive Director once in three years. The process includes feed-backs from the Board Members, EED and certain staff members. The performance of the staff is also evaluated every year. For this purpose, a structured format is used. The appraisal is participatory in nature.

5. Legal & Donor Compliance - FMSF is a registered Public Charitable Trust. It is also registered under the Income Tax Act, 1961 and

the Foreign Contribution (Regulation) Act, 1976. Filing of audited reports and returns are regularly made as required under the legal framework. Further, FMSF also complied with the reporting requirements of the resource sharing agencies like EED, BftW, ICCO, Christian Aid, Miserear., with whom it has participated during the year.

6. Additions to Fixed Assets: During the year, the fixed assets that were acquired basically included computers, furniture and other office equipments and vehicles worth Rs. 4,31,238/-

7. Sustainability:

7.1. Financial Sustainability: The sources of resources continue to be derived out of services rendered against the major thrust areas. Some of the specific aspects that contribute in resource mobilization of FMSF are:

 Working with other donors: FMSF, primarily, receives support from EED for the financial monitoring of development projects supported by it. However, it is also working with other funding agencies such as Bread for the World (BftW), ICCO, Christian Aid, MISEREOR., etc. This has enabled FMSF to receive support from these agencies for the services rendered to them.



- Training fees from workshop: FMSF receives contribution towards course fees from the participants for the workshops and trainings organized by it.
- Income from "Programme Centre": FMSF offers conference / meeting facilities as well as accommodation facilities in its Programme Centre at nominal contribution to like-minded organizations and agencies. Through this facility, FMSF raises income.

7.2 Programmatic sustainability – FMSF believes that sustainability is not only linked with financial resources but it also includes organizational and programmatic sustainability. The recent intitaive of DFMA would also provide programmatic sustainability. The follow-up of the recommendations of the FEAT (Forum for Ethics Accountability & Transparency) Confluence on aspects such as standardizing the Reporting

Format for NGOs, Accrual Basis of Accounting for NGOs, and Specific Accounting Standards for NGOs etc. will contribute towards programme sustainability.

8. Conclusion:

FMSF is stepping into another year wherein the various initiatives are to be taken forward. At the same time, the achievements of the past year would not have been possible without the co-operation and hard work of FMSF team who exhibited enormous commitment.

The continuing support and co-operation extended by EED and other agencies like Bread for the World, ICCO, Christian Aid, MISEREOR has enabled FMSF reach new heights.

The Board of Trustees of FMSF has been very supportive and encouraging in all our endeavors.

With renewed spirits, FMSF is entering into a new year of emerging challenges.

III. Finance

Responsibility Statement

FMSF Confirms:

- 1. That in the preparation of Annual Accounts, the applicable Accounting Standards have been followed.
- 2. Sufficient care has been taken for maintenance of adequate Accounting Records in accordance with the necessary requirements of Income Tax Act, 1961 as well as Foreign Contribution (Regulation) Act, 1976.
- 3. The Statutory Auditors have performed their task in an independent manner and every care has been taken to ensure their independence. The management report submitted by the Statutory Auditors has been considered by the management.
- 4. Internal Audit has been conducted on a periodic basis and the recommendations have been incorporated duly.
- 5. During the day-to-day operations of the organization, ethical accountability, value for money and environmental concerns has been given highest priority.
- 6. None of the members of Board of Trustees has been given any honorarium and none of them occupies a place of profit in the organization.
- 7. That no part of its income during the previous year has been applied or used directly for the benefit of:
 - (a) The Author or Founder of the Institution
 - (b) Any person who has made a substantial contribution to the trust
 - (c) Any trustee of the trust
 - (d) Any relative of the Founder or Trustees
 - (e) Any concerns in which the above mentioned category of persons have substantial interest. (As required under Sec. 13(3) of Income Tax Act, 1961)

KUMAR MITTAL & CO.

CHARTERED ACCOUNTANTS

303-White House, 382, Sant Nagar. East of Kailash, New Delhi-110 065 Phone : 26236154-55 Fax : 26235842 E-mail : kumarmittalco@gmail.com

AUDITOR'S REPORT TO THE MEMBERS OF THE GOVERNING BODY OF FINANCIAL MANAGEMENT SERVICE FOUNDATION

We have audited the attached Balance Sheet of FINANCIAL MANAGEMENT SERVICE FOUNDATION as at March 31, 2008 and also the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of FINANCIAL MANAGEMENT SERVICE FOUNDATION. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statements presentation. We believe that our audit provides reasonable basis for our opinion.

We report that

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
- In our opinion proper books of account as required by law have been kept by FINANCIAL MANAGEMENT SERVICE FOUNDATION so far as it appears from our examination of those books.
- The Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of account.
- The Balance Sheet, and Income and Expenditure Account dealt with by this report are prepared in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India.
- 5. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read together with Accounting Policies and Notes to Accounts (Schedule – XIII) give the information required, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India :
 - (a) in the case of Balance Sheet, of the state of affairs of the Trust as at March 31st, 2008; and
 - (b) in the case of the Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.



Date : 17.07.2008 Place : New Delhi

Schedule I II IV V	As at 31.03.08 Amount (Rs.) 2,276,914 8,795 10,159,273 18,497,316 30,942,298	As at 31.03.07 Amount (Rs.) 3,405,475 8,498 7,296,519 20,658,071 31,368,563
	2,276,914 8,795 10,159,273 18,497,316	3,405,475 8,498 7,296,519 20,658,071
	8,795 10,159,273 18,497,316	8,498 7,296,519 20,658,071
	8,795 10,159,273 18,497,316	8,498 7,296,519 20,658,071
III IV	10,159,273 18,497,316	7,296,519 20,658,071
IV	18,497,316	20,658,071
v	30,942,298	31,368,563
v		
v		
v		
	30,630,138	30,299,300
	12,132,822	9,641,229
	18,497,316	20,658,071
	10,407,010	20,000,011
VI	7,598,083	4,300,000
	0.004.475	E 000 100
		5,998,460
		83,554
IX	An other states and the state of the state o	509,888
	5,067,107	6,591,902
х		
	188,446	159,908
		21,502
	4,846,899	6,410,492
		04 000 500
	30,942,298	31,368,563
		-
XIII		
	VII VIII IX X	VII 3,924,475 VIII 500,380 IX 642,252 5,067,107 X 188,446 31,762 4,846,899 30,942,298

FINANCIAL MANAGEMENT SERVICE FOUNDATION

For FINANCIAL MANAGEMENT SERVICE FOUNDATION

As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants

(AMRISH KUMAR) Partner M. No. 90553



De Sanjay (19

EXECUTIVE DIRECTOR

TRUSTEES Udya Par Luma

Place : Noida Date : 17.07.2008

FINANCIAL MANAGEMENT SERVICE FOUNDATION (A REGD. PUBLIC CHARITABLE TRUST), NOIDA FOREIGN CONTRIBUTION ACCOUNT

EED MAIN GRANT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME		Amount (RS.)	Anount (Ks.)
Grant Received		9,318,375	15,890,856
Bank Interest		97,082	98,219
Sale of Fixed Assets		1,500	171,580
Sale of Fixed Assets		9,416,957	16,160,655
EXPENDITURE			
Programme Costs	XI		
Salary and Expenses	(2:0)	4,331,645	3,850,150
Documentation, Information, Study and Action Rese	earch	2,266,381	2,463,643
Workshops and Consultations		241,136	1,310,992
Networking		189,329	542,819
Travel Costs		158,537	373,400
Capacity Building		746,377	382,929
Co-ordination and Administration Costs	XII		
Office Running Expenses		1,866,715	2,243,062
Capital Costs		155,273	1,196,884
Salary and Benefits		966,696	836,364
Vehicle Running and Maintenance		174,425	182,874
Payments to Auditors		78,652	78,634
ayrichts to Publicits		11,175,166	13,461,751
Unspent / (Overspent) during the year transferred to Grant Account	1	(1,758,209)	2,698,904
	XIII	1.111.111.111	1000000
Significant Accounting Policies and Notes forming an integral part of accounts			
As per our report of even date			
For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL	MANAGEMENT SERVI	CE FOUNDATION
Chartered Accountants		Laines	Obber
VStemph (= (HEW DELHO)	EXECUTIVE DIRE	CTOR	1940-1
(AMRISH KUMAR)			
Partner		ichant-	
M. No. 90553	CHAIRMAN	ynit_	
Place : Noida Date : 17.07.2008	TRUSTEES	dy Ras	/

FOREIGN CONTRIBUTION ACCOUNT EED OTHER GRANTS

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME			
Grant / Services		134,791	687,278
		134,791	687,278
EXPENDITURE			
Travel and Conveyance		229,073	151,333
Boarding and Lodging		-	298,810
Other Expenses			32,185
		229,073	482,328
Unspent / (Overspent) during the year transferred			
o Grant Account	1	(94,282)	204,950
Significant Accounting Policies and Notes forming an integral part of accounts	ХШ		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL M	MANAGEMENT SERV	
Stewph (NEW DELIN)	EXECUTIVE DIRE	CTOR Sayay	(Robert
(AMRISH KUMAR) Partner		C 1 4	
M. No. 90553	CHAIRMAN	Stude	
Place : Noida Date : 17.07.2008	TRUSTEES 1	dya Para	/

FOREIGN CONTRIBUTION ACCOUNT CHRISTIAN AID

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME			
Grant / Services		269,530	296,004
		269,530	296,004
EXPENDITURE			
Travel and Conveyance		65,691	203,233
Boarding and Lodging		3,092	37,730
Expenses for use of facilities		12,500	
Other Expenses		330	718
		81,613	241,681
Unspent / (Overspent) during the year transferm	ed		
to Grant Account	1	187,917	54,323
Significant Accounting Policies and Notes forming an integral part of accounts	xIII		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL N	IANAGEMENT SERVI	CE FOUNDATION
NKewpt ("Hew DELIN)"	EXECUTIVE DIRE	сток Вейја	y (Jehres
(AMRISH KUMAR)			
Partner M. No. 90553	CHAIRMAN	Shuter	
Place : Noida	TRUSTEES		ale home

FOREIGN CONTRIBUTION ACCOUNT MISEREOR

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME			
Grant Received		415,155	95,101
		415,155	95,101
EXPENDITURE			
Travel and Conveyance		119,523	62,516
Boarding and Lodging		6,085	3,592
Honorarium		13,483	12,000
Printing and Stationery		962	
Other Expenses		50	
		140,103	78,108
Unspent / (Overspent) during the year transferred to Grant Account	1.1	275,052	16,993
Significant Accounting Policies and Notes forming an integral part of accounts	XIII		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL N	CTOR	CE FOUNDATION
(AMRISH KUMAR) Partner M. No. 90553	CHAIRMAN	a fundado	
		dy a Raw	

FOREIGN CONTRIBUTION ACCOUNT SPAR

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME			
Grant Received		204,040	441,904
		204,040	441,904
EXPENDITURE			
Travel and Conveyance		74,935	277,679
Boarding and Lodging		114,355	156,709
Printing and Stationery		4,960	7,016
Other Expenses		8,300	500
		202,550	441,904
Unspent / (Overspent) during the year transferred to Grant Account	1	1,490	
Significant Accounting Policies and Notes forming an integral part of accounts	xIII		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL M	IANAGEMENT SERVI	
VXXejupt (New Delm)	EXECUTIVE DIRE	CTOR Saipy	(Rebrey
(remitterin teening)			
Partner M. No. 90553	CHAIRMAN	lefat	5

FOREIGN CONTRIBUTION ACCOUNT BREAD FOR THE WORLD

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME			
Grant Received		1,480,000	373,797
		1,480,000	373,797
EXPENDITURE			
Salaries and Benefits		381,034	266,400
Expenses for use of facilities		165,000	20,000
Travel and Conveyance		47,959	42,467
Boarding and Lodging		7,804	2,476
Other Expenses		1,665	<u> </u>
		603,462	331,343
Unspent / (Overspent) during the year transferred			
to Grant Account	1	876,538	42,454
Significant Accounting Policies and Notes forming an integral part of accounts	xiii		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL N	ANAGEMENT SERV	CE FOUNDATION
VXKEWAL (REW BELNI)	EXECUTIVE DIRE	CTOR Songay	g Rebru
(AMRISH KUMAR)			
Partner M. No. 90553		litute	
		litute	

FOREIGN CONTRIBUTION ACCOUNT BAPTIST WORLD AID

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME			
Grant Received			-
		•	· ·
EXPENDITURE			
Travel and Conveyance		105,047	
Boarding and Lodging		43,770	
Other Expenses		678	
		149,495	·
Unspent / (Overspent) during the year transferred to Grant Account	1	(149,495)	
Significant Accounting Policies and Notes forming an integral part of accounts	XIII		
As per our report of even date For KUMAR MITTAL & CO.	For FINANCIAL	MANAGEMENT SERV	ICE FOUNDATION
Varen of the wew DELM	EXECUTIVE DIRE	CTOR Sayou	(Babres
(AMRISH KUMAR) Partner M. No. 90553	CHAIRMAN	61 the ba	<u>l</u>
Place : Noida Date : 17.07.2008	TRUSTEES ()	idya Raw 6	under hommer

FOREIGN CONTRIBUTION ACCOUNT CARITAS INDIA

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME		Amount (No.)	Amount (Ks.)
Grant Received		250,210	
		250,210	
EXPENDITURE			
Travel and Conveyance		220,287	
Boarding and Lodging		29,253	8
Other Expenses		370	
		249,910	
Unspent / (Overspent) during the year transferred			
o Grant Account	1	300	
Significant Accounting Policies and Notes prming an integral part of accounts	XIII		
As per our report of even date For KUMAR MITTAL & CO.		ANAGEMENT SERVI	CE FOUNDATION
	FOR FINANCIAL N	ANAGEMENT SERVI	CE FOUNDATION
Chartered Accountants		0	0
VXFEwpt (* (MEW DELIN)	EXECUTIVE DIRE	CTOR Sanjay	1 Beba
(AMRISH KUMAR)	EXECUTIVE DIRE	CTOR Saijay	1 Baba
(AMRISH KUMAR) Partner		CTOR Sanjay	1 Baba
(AMRISH KUMAR)		ctor Saijay	1 Beba
(AMRISH KUMAR) Partner M. No. 90553		ctor Saijay	1 Babs
(AMRISH KUMAR) Partner		ctor Saijay	1 Baba

	SEMENT SERVICE F		
	ONTRIBUTION ACC		
INCOME AND EXPENDITURE ACCO	UNT FOR THE YEAR	R ENDED 31ST MARC	H 2008
	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
INCOME Grant / Services - SASY - SDPSJ - TNVHA		180,000 122,500 92,819	1
- ICCO		53,567	
EXPENDITURE		448,886	
Travel and Conveyance Boarding and Lodging Honorarium		81,439 9,731 12,000	2
		103,170	<u> </u>
Unspent / (Overspent) during the year transferred to Grant Account	1	345,716	E.
Significant Accounting Policies and Notes forming an integral part of accounts	XIII		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL M	TOP Sayoy	CE FOUNDATION
(AMRISH KUMAR) Partner M. No. 90553		blochuter	
Place : Noida Date : 17.07.2008	TRUSTEES	tya Paro Behadan	humper
a.	0.0	1 Ochestan	

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LOCAL CONTRIBUTION ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

	Schedule	Current Year	Previous Year
INCOME		Amount (Rs.)	Amount (Rs.)
Workshops / Consultations		592,160	224,650
Rent		529,600	509,271
Facilities for Conference		129,070	97,900
Income for other facilities provided		122,769	139,553
Sale of publications		94,895	74,050
Bank Interest		318,334	167,838
Sale of old asset		510,554	201,420
Sale of old asset		1,786,828	1,414,682
EXPENDITURE			
Expenses on facilities provided		180,992	161,595
Workshops / Consultations		96,431	
Travel and Conveyance		14,072	
Purchase of Furniture and Office Equipment		26,300	
Amount written off			4,000
Bank Charges		247	29
		318,042	165,624
Surplus / (Deficit) during the year transferred			
to General Fund	ш	1,468,786	1,249,058
Significant Accounting Policies and Notes forming an integral part of accounts	XIII		
As per our report of even date For KUMAR MITTAL & CO. Chartered Accountants	For FINANCIAL N	TANAGEMENT SERVI	E FOUNDATION
Partner M. No. 90553		defute	

Place : Noida Date : 17.07.2008

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SCHEDULE - I

FOREIGN GRANTS UNUTILISED / RECEIVABLE FORMING PART OF BALANCE SHEET AS AT 31ST MARCH 2008

Funding Agency	Opening balance as on		Transactions during the year			Closing ba 31.03	
	01.04.2007	Income	Expenditure	Unspent / (Overspent)	transferred to General Fund	Unutilised	Receivable
EED							
- Main Grant	2,896,707	9,416,957	11,175,166	(1,758,209)		1,138,498	
- Other Grant / Services	204,950	134,791	229,073	(94,282)	62,770	47,898	
Christian Aid	72,845	269,530	81,613	187,917	260,762		-
Misereor	16,993	415,155	140,103	275,052	292,045	-	-
SPAR	~	204,040	202,550	1,490	1,490		
Bread for the World	213,980	1,480,000	603,462	876,538		1,090,518	
Baptist World Aid			149,495	(149,495)			149,495
Caritas India		250,210	249,910	300	300	-	
Other Misc.Grants		448,886	103,170	345,716	374,570	-	28,854
TOTAL	3,405,475	12,619,569	12,934,542	(314,973)	991,937	2,276,914	178,349



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SCHEDULE - II

CORPUS FUND FORMING PART OF BALANCE SHEET AS AT 31ST MARCH 2008

Corpus Fund	As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Contribution made by the Settler Trustees		
Opening Balance	8,498	8,211
Add : Interest thereon	297	287
Closing Balance	8,795	8,498

SCHEDULE - III

GENERAL FUND FORMING PART OF BALANCE SHEET AS AT 31ST MARCH 2008

General Fund	As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Opening Balance	7,296,519	4,796,584
Add : Income during the year		
Foreign Contribution Account		
Surplus as per Grant Account		
- ICCO (EU)		384,34
- Tear Fund (UK)		545,58
- German Agro Action		40,090
- EED Other Grants	62,770	-
- Christian Aid	260,762	-
- Misereor	292,045	-
- SPAR	300	-
- Caritas India	1,490	-
- Other Miscellaneous Grants	374,570	-
Consultancies		
- Workshop on Fund Management		5,000
 Workshop on Financial Management and Accountancy Skills 		120,000
- Services for opening Liaison Office		66,195
Interest on Fixed Deposit with Bank	224,531	41,911
Income for use of common facilities	177,500	20,000
Sale of old project assets		27,750
Local Contribution Account		
Surplus as per Income and Expenditure Account	1,468,786	1,249,058
	2,862,754	2,499,935
losing Balance	10,159,273	7,296,519



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SCHEDULE - IV

ASSETS FUND ACCOUNT FORMING PART OF BALANCE SHEET AS AT 31ST MARCH 2008

Assets Fund Account	As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Opening Balance	20,658,071	22,362,488
Add:		
Assets purchased during the year	431,238	1,685,506
Less :	21,089,309	24,047,994
Value of assets sold/discarded	255	493,336
Depreciation for the current year	2,591,738	2,896,587
Closing Balance	18,497,316	20,658,071



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SCHEDULE · V

FINANCIAL MANAGEMENT SERVICE FOUNDATION (A REGD. PUBLIC CHARITABLE TRUST), NOIDA

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FIXED ASSETS FORMING PART OF BALANCE SHEET AS AT 31ST MARCH 2008

	Kate of		Gro	Gross Block			Depreciation Block	n Block		Net B	Nat Block
	%	Cost as at 01.04.2007	Additions during the year	Sales / discarded during the year	Cost as at 31.03.2008	Dep. upto	Adj. for sales/ discarded	Dep. for current	Dep. upto	W.D.V. as on	W.D.V.
FOREIGN CONTRIBUTION ACCOUNT	N ACCOU	IN				+	Jeak act Buuno	year	31.03.2008	31.03.2008	31.03.2007
Office Premises(EED)		1									
Office Building	10	15,935,570	•	•	15,935,570	4,052,124		1.188.345	5.240.469	10.695 101	11 887 446
Electric Installations and Fittings	ţ5	1,125,237			1.125.237	443.004		ae+ cu+	10+ 01 J		
Fumiture and Fixtures	10	1,224,054	,		1 224.054	272 634		DK 100	1001 (0mc	019,001	242,180
EED Main Grant								1001	000' /000	002'000	076'108
Computers	60	1,493,317	217,425	(100,400)	1,610,342	1,286,982	(100,145)	245,757	1,432,594	177.748	206.315
Furniture and Fixtures	10	3,318,487	77,700	•	3,396,187	916,311	•	244,838	1,161,149	2.235.038	2.402.176
Office Equipments	15	5,041,376	90,053	•	5,131,429	2,004,393	•	466,072	2.470.465	2,660,964	3.036.943
Vehicles							5				
- Cars	15	1,742,936		•	1,742,936	307,249		215,353	522,602	1,220,334	1,435,687
- Cycle	15	3,600	e	•	3,600	1,202	2	360	1,562	2.038	2.398
- Motorcycle	15	43,283	e	•	43,283	6,492	•	5,519	12,011	31.272	36.791
intangible Assets											
- Softwares	09	371,440	19,760		391,200	349,948		24,751	374.699	16.501	21 492
LOCAL CONTRIBUTION ACCOUNT	ACCOUNT										
- Office Equipments	15	٠	20,900	•	20.900			3,135	3,135	17.765	
- Fumiture and Fixtures	10		5,400		5,400	•		270	270	5,130	1 A C
Total		30,299,300	431,238	(100,400)	30,630,138	9,641,229	(100,145)	2,591,738	12,132,822	18,497,316	20,658,071
Previous year		29,637,620	1,685,506	(1,023,826)	30,299,300	7,275,132	(530,490)	2,896,587	9,641,229	20.658.071	Co

SCHEDULE - VI

INVESTMENTS FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2008

Investments	As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Fixed Deposits with Scheduled Banks		
Bank of Baroda	A 400 M 10 A 10 A 10 A	
- General Fund	3,134,091	1,800,000
Standard Chartered Bank		
- General Fund	3,000,000	2,000,000
ICICI Bank		
- General Fund	513,992	500,000
HDFC Bank		
- General Fund	950,000	÷.
TOTAL	7,598,083	4,300,000

SCHEDULE - VII

CASH AND BANK BALANCES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2008

Cash and Bank Balances		As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Cash in hand			
- EED Main Grant		7,928	813
- General Fund		1,876	7,25
Balance in Saving Accounts with Scheduled Banks			
(including cheque in hand)			
Bank of Baroda	97 202 032 010		
- EED Main Grant	830,610		2,458,152
- EED Other Grants	47,898		409,900
- Christian Aid			127,168
- Misereor	-		33,980
- Bread for the World	1,090,518		256,434
- Tearfund (UK)	-		1,050
- General Fund	1,091,905	3,060,931	937,022
Standard Chartered Bank			2.8690*050
- General Fund	2,480		805,876
- Corpus Fund	8,795	11,275	8,498
CICI Bank			
- EED Main Grant	99,398		434,211
- General Fund	161,116	260,514	518,093
HDFC Bank			
General Fund		581,951	
TOTAL		3,924,475	5,998,460

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SCHEDULE - VIII

OTHER CURRENT ASSETS FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2008

Other Current Assets		As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Interest accrued but not due			
 Foreign Contribution Account 	174,162		43,273
- Local Contribution Account	195,071	369,233	16,500
Tax Deducted at Source			
- Foreign Contribution Account	47,570		6,120
- Local Contribution Account	83,577	131,147	17,661
τοτα	L	500,380	83,554

SCHEDULE - IX

LOANS AND ADVANCES FORMING PART OF **BALANCE SHEET AS AT 31ST MARCH, 2008**

Loans and Advances		As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Security Deposits			
- EED Main Grant		64,245	64,245
Prepaid Expenses			
- EED Main Grant		95,950	67,808
Grant Receivable		178,349	
Amount Recoverable in cash or kind or value to be received			
- Foreign Contribution Account	180,658		104,999
- Local Contribution Account	123,050	303,708	272,836
TOTAL		642,252	509,888

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SCHEDULE - X

CURRENT LIABILITIES AND PROVISIONS FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2008

Current Liabilities and Provisions	As at 31.03.08 Amt. (Rs.)	As at 31.03.07 Amt. (Rs.)
Expenses payable -		
EED Main Grant		
- Audit Fees	55,433	58,712
- Telephone and Internet Expenses	32,727	30,406
- Electricity Charges	21,492	21,852
- Office Maintenance	1,300	10,651
- Staff Welfare	8,050	8,518
- Honorarium/Professional Fees	16,146	7,592
- Printing and Stationery	2,199	7,236
- Salaries Support Staff	350	6,948
- Courier Charges	16,701	5,524
Baptist World Aid		
- Travel and Conveyance	26,526	-
Terfund (UK)		
- Travel and Conveyance	-	1,050
ocal Contribution Account		
- Travel and Conveyance	7,522	1,419
Sub Total	188,446	159,908
Other Liabilities		
EED Main Grant		
- Security Deposit Received	16,549	16,548
TDS Payable	14,213	3,954
1001 0/000	14,213	0,004
ocal Contribution Account		
Membership fees received in advance	1,000	1,000
		.,
Sub Total	31,762	21,502
GRAND TOTAL	220,208	181,410

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SCHEDULE - XI

PROGRAMME COSTS FORMING PART OF EED MAIN GRANT INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

Programme Costs		Current Year Amt.(Rs.)	Previous Year Amt.(Rs.)
Salary and Expenses		1. martine	10.000000
Director and Core Staff		4,331,645	3,850,150
	Sub Total	4,331,645	3,850,150
Documentation, Information, Study and Action Research			
Salary and Expenses(Communication & Research Associates)		883,665	651,064
Cost of Publications (Book)		202.00.00000	
- Paper and Printing		174,700	361,300
- Honorarium to Authors		1 201003	110,000
Cost of Newsletter		280,557	337,719
Computers		217,425	176,849
Softwares		19,760	
Telephone Equipments		12,480	110,870
Cellular Phone		14,400	70,547
		201,577	82,758
Computers Maintenance		9,125	58,072
Travel and Conveyance		9,125	4,255
Boarding and Lodging			
Membership Fees		11,267	42,527
Telephone, Internet and Website Expenses		353,725	348,032
Printing of Annual Report and Brochures		97,600	108,150
Other Expenses		4,500	1,500
	Sub Total	2,266,381	2,463,643
Workshops and Consultations		Secure 1	in the second
Travel and Conveyance		159,527	288,065
Boarding and Lodging		41,080	773,105
Printing & Stationery		7,079	99,218
UPS for Photocopier			59,850
Honorarium		32,225	63,000
Gift Articles and Felicitation		or in the second	27,754
Other Expenses		1,225	
Julier Expenses	Sub Total	241,136	1,310,992
	SUD TOTAL	241,130	1,310,392
Networking			100 100
Fravel and Conveyance		119,326	128,429
Boarding and Lodging		5,438	189,568
Professional Fees and Honorarium		50,944	
Documentary			135,650
Printing of Souvenir			66,200
Printing and Stationary		12,650	14,400
Other Expenses		971	8,572
	Sub Total	189,329	542,819
ravel Costs		1 2020 A	
birector and Core Staff		82,384	292,515
rustees Meetings		76,153	80,885
i univer initiality	Sub Total	158,537	373,400
analty Building	000 1010	100,001	575,405
apacity Building			
ravel and Conveyance		418,137	145,434
oarding and Lodging		130,270	149,856
rofessional Fees and Honorarium		164,700	
lultigrade Water Filter Systems			70,506
ourses and Workshop Participat'n		10,325	11,000
ther Expenses	14	22,945	6,133
	Sub Total	746,377	382,929
GRAND TOTAL		7,933,405	8,923,933
CIGHTO I GIAL		10001000	

SCHEDULE - XII

Coordination and Administration C	Costs	Current Year Amt.(Rs.)	Previous Year Amt.(Rs.)
Office Running Expenses			
Electricity and Water Charges		136,805	350,007
Printing and Stationary		177,688	187,123
Courier and Postage Charges		75,117	84,262
Generator Running and Maintenance		161,609	263,174
Professional Charges		-	68,950
Staff Welfare		361,854	284,202
Insurance		46,872	94,774
Building Maintenance		312,773	152,336
Office Maintenace		275,758	261,643
Office Equipments Maintenace		260,567	403,860
Other Expenses		57,672	92,731
	Sub Total	1,866,715	2,243,062
Capital Costs			
Office Equipments		77,573	19,350
Furniture and Fixtures		77,700	109,878
Car			1,024,373
Actorcycle			43,283
	Sub Total	155,273	1,196,884
alary and Expenses			
upport Staff		966,696	836,364
	Sub Total	966,696	836,364
ehicle Running and Maintenance			
uel		115,788	128,206
faintenance		58,637	54,668
tamet tambe	Sub Total	174,425	182,874
	000 100	114,465	Tokjory
ayments to Auditors			
udit Fees		15,730	15,730
come Tax Matters		22,472	22,472
Certification		40,450	40,432
	Sub Total	78,652	78,634
GRAND TOTAL		3,241,761	4,537,818
GRADIOTAL	0		
De De Lomm		And	~ ~
	dya Rea	5	a

COORDINATION AND ADMINISTRATION COSTS FORMING PART OF EED MAIN GRANT INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

LOCAL CONTRIBUTION ACCOUNT RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

	Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
RECEIPTS			
ash and Bank Balances as on 1st April 2007			
Cash in Hand		7,258	904
Salance in Saving Accounts with Scheduled Bank	s		
Standard Chartered Bank		814,374	2,089,435
ICICI Bank		518,093	390,924
Vorkshops / Consultations		558,440	212,685
tent		529,600	508,476
acilities for Conference		128,126	97,900
Receipts for other facilities provided		125,605	139,553
ale of publications		91,845	74,050
ale of old assets			201,420
dvance recovered from staff		150,000	150,000
lank Interest			
On Corpus Fund		297	287
On Others		108,511	137,132
OII OUIGIS			
τοτα	L	3,032,149	4,002,766
AVMENTE			
AYMENTS			100 170
xpenses on facilities provided		182,411	160,176
Vorkshops / Consultations		96,431	0.000
dvance to Staff / Others			2,836
ravel and Conveyance		6,550	
urchase of Furniture and Office Equipment		26,300	-
ank Charges		247	29
ixed Deposits with Scheduled Banks			
Standard Chartered Bank		1,000,000	2,000,000
ICICI Bank			500,000
HDFC Bank		950,000	
the of Best Balance as an 21st March 2009			
ash and Bank Balances as on 31st March 2008		1,876	7,258
ash in Hand		1,070	1 10.000
alance in Saving Accounts with Scheduled Banks	5	11,275	814,374
Standard Chartered Bank		175,108	518,093
ICICI Bank		581,951	510,000
HDFC Bank		001,001	
τοτα	L	3,032,149	4,002,766
ignificant Accounting Policies and Notes rming an integral part of accounts	XIII		
s per our report of even date	-	ANA OF MENT OF DUA	OF FOUNDATION
or KUMAR MITTAL & CO.	For FINANCIAL M	ANAGEMENT SERVI	CE FOUNDATION
Chartered Accountants		0.	DI
sare in Standing		Sancer	(Roc)
MACING ((MEW DECH))		the start	
4	EXECUTIVE DIRE	CIOR	
(AMRISH KUMAR)			2 1 mil
Partner		C C	
M. No. 90553		141)	69
	CHAIRMAN	altute	
		10-	200
and a Malda		1000	01-1
ace : Noida	TRUSTEES	A.10 V	nu in

	NDED 31ST MARCH	1 2008
Schedule	Current Year Amount (Rs.)	Previous Year Amount (Rs.)
RECEIPTS	Anount (Ns.)	Anount (Ks.)
Cash and Bank Balances as on 1st April 2007		
Cash in Hand - EED Main Grant	812	3,510
Balance in Saving Accounts with Scheduled Banks	016	3,010
- EED Main Grant	2,892,363	128,225
- Ecumenical Visit(EED)	204,950	TEO,EEC
- Christian Aid	72,845	18,522
- Misereor	16,993	10,022
- Bread for the world	213,980	171,526
- Tear Fund (UK)	1.050	111,020
- General Fund	1,255,742	1,849,836
Grants Received Sub Total	4,658,735	2,171,619
Grants Received Sub Total EED	4,058,735	2,1/1,018
- Main Grant	9,318,375	15,890,856
- Other Grants	134,791	687,278
Tear Fund(UK)	1. C. T.	897,766
Christian Ald	258,818	296,004
Bread for the World	1,480,000	373,797
ICCO (EU)	*	579,742
German Agro Action		51,128
Misereor	415,155	95,101
SPAR & CWS	204,040	441,904
Caritas India	250,210	-
Other Misc. Grants	418,148	-
General Fund		
Consultancies		10000
- Workshop on Fund Management	*	5,000
 Workshop on Financial Management and Accountancy Skills 	59,999	116,940
- Services for opening Liaison Office	•	66,195
Income for use of common facilities		20,000
Sale of old project assets		27,750
Interest on Fixed Deposit with Bank	134,091	
Other Receipts	FC 000	00.007
nterest on Saving Bank Accounts	56,633	96,857
Sale of Fixed Assets Amount recovered from others	1,500 710	171,580 26,175
Sub Total	12,732,470	19,844,073
505 100	12,102,410	10,011,010
GRAND TOTAL	17,391,205	22,015,692



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PAYMENTS		
EED MAIN GRANT		
Salary and Expenses		
Director and Core Staff	4,335,558	3,851,389
Documentation, Information, Study and Action Research		
Salary and Expenses(Communication & Research Associates)	884,034	651,189
Cost of Publications(Book)		
- Paper and Printing	174,700	361,300
- Honorarium to Authors		110,000
Cost of Newsletter	273,107	337,730
Computers	217,425	176,849
Softwares	19,760	
Telephone Equipments	12,480	110,870
Cellular Phone		70,547
Computers Maintenance	224,745	86,768
Travel and Conveyance	9,125	58,072
Boarding and Lodging		4,255
Membership Fees	425	53,369
Telephone, Internet and Website Expenses	342,950	348,483
Printing of Annual Report and Brochures	97,600	108,150
Other Expenses	4,500	1,500
Other Expenses		
Workshops and Consultations	155 527	200 005
Travel and Conveyance	155,537	288,065
Boarding and Lodging	40,980	773,105 91,834
Printing & Stationery	14,315	59,850
UPS for Photocopier		55,000
Honorarium	39,817	27,754
Gift Articles and Felicitation	1.025	21,104
Other Expenses	1,025	-
Networking		
Travel and Conveyance	119,326	128,429
Boarding and Lodging	5,438	189,568
Professional and Honorarium	50,944	
Documentary	-	135,650
Printing of Souvenir		66,200
Printing and Stationary	12,650	14,400
Other Expenses	971	8,572
Travel Costs		
Director and Core Staff	82,384	292,515
Trustees Meetings	76,153	80,885
Capacity Building		
Travel and Conveyance	418,137	145,434
Boarding and Lodging	130,270	149,856
Professional Fees and Honorarium	148,554	-
Multigrade Water Filter Systems		70,506
Courses and Workshop Participation	10,325	11,000
Other Expenses	22,945	6,133
Vuloi Laponeos		



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Office Running Expenses		
Electricity and Water Charges	137,165	356,512
Printing and Stationary	175,489	187,123
Courier and Postage Charges	71,390	82,757
Generator Running and Maintenance	164,151	263,282
Professional Charges		68,950
Staff Welfare	362,322	275,684
Insurance	54,158	68,841
Building Maintenance	312,773	152,224
Office Maintenance	285,109	247,252
Office Equipments Maintenace	261,487	399,586
Other Expenses	57,672	92,568
Capital Costs	77,573	19,350
Office Equipments	77,700	109,878
Furniture and Fixtures		
Car		974,373 43,283
Motorcycle Salary and Expenses		40,200
Salary and Expenses Support Staff	976,842	825,456
Vehicle Running and Maintenance		
Fuel	115,788	128,206
Maintenance	64,330	54,668
Payments to Auditors	10 505	45 744
Audit Fees	16,565	15,714
ncome Tax Matters	23,665	22,448
Certification	41,701	57,242
Other Payments		5,345
Security Deposits		
Advance to Staff	111,600	5,000 43,059
Advance / payment to Others	18,797	45,058
ED OTHER GRANTS	000.070	464 333
Travel and Conveyance	229,073	151,333
Boarding and Lodging	-	298,810
Other Expenses	-	32,185
earfund (UK)		
Fravel and Conveyance	1,050	207,853
Boarding and Loadging		50,736
Professional Fees and Honorarium	-	90,000
Printing and Stationary		682
Other Expenses	-	1,860
CCO-EU		
ravel and Conveyance		39,220
Boarding and Lodging		15,491
Professional Fees and Honorarium		140,300
rinting and Stationery		385
Christian Aid		
ravel and Conveyance	65,691	203,233
loarding and Lodging	3.092	37,730
loarding and Looging Ither Expenses	330	718
Iread for the World	381,034	266,400
alaries and Benefits	301,034	20,000
xpenses for use of facilities	47,959	42,467
ravel and Conveyance		2,476
oarding and Lodging	7,804	2,470
ther Expenses	1,005	-
erman Agro Action		
dvertisement		6,538
ommunication Costs		4,500

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Misereor			
Travel and Conveyance		119,523	62,516
Boarding and Lodging		6,085	3,592
Honorarium		13,483	12,000
Printing and Stationery		962	-
Other Expenses		50	
SPAR			
Travel and Conveyance		74,935	277,679
Boarding and Lodging		114,355	156,709
Printing and Stationery		4,960	7,016
Other Expenses		8,300	500
BAPTIST WORLD AID			
Travel and Conveyance		78,521	(*)
Boarding and Lodging		43,770	*
Other Expenses		678	
and the second			
CARITAS INDIA		220,287	
Travel and Conveyance		29,253	
Boarding and Lodging Other Expenses		370	
Onie Expenses			
OTHER MISC. GRANTS			
Travel and Conveyance		81,439	
Boarding and Lodging		9,731	
Honorarium		12,000	73
Investments			
Fixed Deposits with Bank of Baroda			
- General Fund		1,334,091	1,800,000
		11000.010	17 266 667
	Sub Total	14,222,948	17,356,957
Cash and Bank Balances as on 31st March 20	80		
Cash in Hand - EED Main Grant		7,928	812
Balance in Saving Accounts with Scheduled Bank	ks	020.000	2,892,363
- EED Main Grant		930,008 47,898	2,892,363
- EED Other Grants		47,098	72,845
- Christian Ald			16,993
- Misereor		1,090,518	213,980
- Bread for the World		1,000,010	1,050
- Tearfund (UK) - General Fund		1,091,905	1,255,742
- General Fund	Sub Total	3,168,257	4,658,735
	odu rotal	0,100,601	
	GRAND TOTAL	17,391,205	22,015,692
Significant Accounting Policies and Notes	xiii		
orming an integral part of accounts			
As per our report of even date			
or KUMAR MITTAL & CO.	For FINANCIAL MANA	GEMENT SERVIC	E FOUNDATION
Chartered Accountants		0	DI
		Xayay	(And
Manger (("EMODER))	EXECUTIVE DIRECTO	¥) \$	• •
(AMRISH KUMAR)	12	0 1 1-	
Partner	fice file	funda	
M. No. 90553	CHAIRMAN -	e.	
Place : Noida	1		
hace : Noida Date : 17.07.2008	TRUSTEES 1. A	Dam	12-21-1
AUG - 17.07.2000	UIA	yalano	unt 1
	010	les les	Lawyon

SCHEDULE – XIII: SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED ON 31ST MARCH 2008.

Α. SIGNIFICANT ACCOUNTING POLICIES

- 1. The accounts are prepared on historical cost basis as a 'going concern'. Income and expenses are accounted for on accrual basis following generally accepted accounting principles and practices and Accounting Standards issued by the Institute of Chartered Accountants of India for NGOs, wherever applicable, except otherwise stated.
- 2. Fixed Assets acquired / received in kind are directly charged to expenses accounts and stated in the Balance Sheet through Assets Fund Account.
- 3. Fixed Assets are stated as under:
 - a) Assets directly acquired - at purchase cost less accumulated depreciation.
 - b) Assets received in kind - at stated / estimated cost less accumulated depreciation.
- 4. Depreciation on fixed assets is provided as per written down value method as per the rates prescribed in Income Tax Act, 1961 but not charged to expense accounts as per the provisions of Income Tax Act applicable to Trust.
- 5. Only those Grants / Donations are accounted for as Income which have been received or have accrued and become due as per the sanctions of the funding / donor agencies.
- Inventories are valued and disclosed as under: 6.
 - a) Acquired / self produced - at cost.
 - b) Received free of cost or at a nominal charge - at market price or estimated net realizable value.
- 7. Accounts for the purpose of submission to FCRA are compiled on cash basis.



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В. NOTES TO ACCOUNTS

- 1. Trust has taken Group Gratuity Scheme with Life Insurance Corporation of India which has been approved by Income Tax Authorities hence no provision for gratuity has been made in the books of accounts and premium paid has been charged to expense accounts.
- a)Trust has provided the facilities / services to the programmes of the other funding 2. agencies from the infrastructure / resources created out of the funds of main funding agency.

b)The funding agencies from whom no grants have been received during the year, no previous years figures have been provided as the same are not comparable.

- 3. The incomes generated out of the assets other than bank deposits acquired from Foreign Contributions are accounted for as local income.
- As per the management policy the surplus / (deficit) of the completed projects are 4. transferred to General Fund and the remaining balances of continuing projects are reported under Unutilized Grants.
- 5. No provision for leave encashment entitlement has been made since as per Trust policy, the leaves are to be availed and can not be encashed.
- 6. In terms of AS-2, the details of the inventories of the items (purchased / received free of cost), in hand at the close of the accounting year are valued as under:

Name of the Publications	Opening Stock as on 01.04.07	Receipts during the year	Sales during the year	Complimentry Distribution during the year	Closing stock as on 31.03.08	Valued at (Rs.)	Total Value (Rs.)
Finanace Manual	484		51	1	432	500	216,000
Legal Handbook	483		56	1	426	500	213,000
Social Accountability Standards	851		154	38	659	250	164,750
Handbook on Social Audit	887	-	78	46	763	200	152,600
Bombay Public Trust Act	-	500	18	6	476	100	47,600
Handbook on Financial Audit and Reporting in NGO's		500	88	1	411	200	82,200



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